



## 松濤館流空手組合国際

### EQUALITY POLICY STATEMENT

- SKKK is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equity in Shotokan Karate:
- Equity is about fairness in Karate, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of Karate to ensure it becomes equally accessible to everyone in society.
- SKKK respects the rights, dignity and worth of every person and will treat everyone equally within the context of Karate, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- SKKK is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All SKKK members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- SKKK will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.